ORGANIZATIONAL BEHAVIOR (Course #55922, 3 credits)
The Hebrew University of Jerusalem – The School of Business Administration
Fall 2012

Instructor: Prof. Shaul Oreg
Class Time: Sundays, 3:30pm - 6:00pm
Classroom: Hevra Bldg., class 3401
Email: oreg@huji.ac.il
Course website: http://moodle.huji.ac.il/hu12/course/view.php?id=55922
Office hours: Tuesdays 9:00-10:00, room 5124
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Teaching assistant (TA): Shani Zandberg
Office hours: Sunday 14:00-15:00 or Tuesday 15:00-16:00 (please schedule in advance)
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General Course Description
This introductory survey course considers basic individual, group and organizational processes in the workplace. We will address issues such as personality, motivation, perception, decision-making, leadership, work stress, and culture. The main theories of the field and the practical implications that derive from such theories are approached through a variety of means such as class exercises, group discussions, and case analyses.

Required Materials

Course Website
Students should register at the course website as soon as possible:
Course website: via the Moodle site (moodle.huji.ac.il)

On the course website you will be able to obtain:
- Course documents (e.g., course syllabus)
- The Powerpoint slides used in lectures (please note, however, that the slides will not necessarily cover all of the content that will be discussed in class, and therefore cannot serve as substitutes to attending class).
- Announcements about the lectures and assignments
General Expectations

In order for you to do well in this course, you are required to attend lectures and take your own notes. The lectures will often not reiterate what is in the readings but will elaborate broader conceptual ideas and facilitate connections across readings and concepts. Much of the class will be based on discussions and applications of the material and in-class group exercises will prevail throughout the session. I ask that you please show up to class on time. Those arriving late are asked to wait until 15 minutes after the official class time and enter as a group.

Your Work will be Evaluated on the Following Basis:

Midterm: 20%
Final exam: 50%
Team project: 30%

Academic Integrity

All students are expected to abide by The Hebrew University's Code of Academic Integrity (see university website for additional information). Any work submitted by a student in this course for academic credit must be the student’s own work. Academic dishonesty will not be tolerated in any form. As defined by the university policy, academic dishonesty includes, but is not limited to: collaborating with students on individual assignments, copying another student’s exam answers or bringing unauthorized outside materials into an exam, and aiding another student in any of the above activities.

COURSE OUTLINE

October 21 - Introduction, Course overview, and the History of OB
  • Chapter 1

October 28 - Perception and Attribution
  • Chapter 5

November 4 - Learning
  • Chapter 4
November 11 - Motivation I
  • Chapter 6

November 18 - Motivation II
  • Chapter 7

November 25 - Midterm exam

December 2 - Individual Differences: Personality and Abilities
  • Chapter 2

December 16 - Decision-Making
  • Chapter 15

December 23 - Leadership
  • Chapter 12

December 30 - Leadership – cont.
  • Chapter 12

January 6 - Stress in the workplace
  • Chapter 9

January 13 - Office Space film analysis

January 20 - Culture (guest lecturer: Tammy Rubel)
  • Chapter 17